

<b>Initial equality impact assessment screening form</b>			
<b>This form records an equality screening process to determine the relevance of equality to a proposal, and a decision whether or not a full EIA would be appropriate or proportionate.</b>			
<b>Directorate</b>	Community		
<b>Service area</b>	Place Shaping and Growth		
<b>Proposal being screened</b>	Maltkiln New Settlement – Adoption of the New Settlement (Maltkiln) Development Plan Document		
<b>Officer(s) carrying out screening</b>	Kate Exley, Planning Policy and Place Officer		
<b>What are you proposing to do?</b>	To adopt the Maltkiln Development Plan Document (DPD) which has been progressed to guide development of a new settlement in the Hammerton/Cattal area.		
<b>Why are you proposing this? What are the desired outcomes?</b>	Adoption of the DPD will allow the Council to implement the adopted Harrogate District Local Plan 2014-2035. It will also allow the Council to give full weight to the policies and proposals within the DPD, and therefore enable the Council to continue to lead, guide and manage the long-term development of Maltkiln.		
<b>Does the proposal involve a significant commitment or removal of resources?</b> Please give details.	Adopting the DPD does not involve a significant commitment or removal of resources.		
<b>Impact on people with any of the following protected characteristics as defined by the Equality Act 2010, or NYC's additional agreed characteristics</b>			
As part of this assessment, please consider the following questions:			
<ul style="list-style-type: none"> <li>To what extent is this service used by particular groups of people with protected characteristics?</li> <li>Does the proposal relate to functions that previous consultation has identified as important?</li> <li>Do different groups have different needs or experiences in the area the proposal relates to?</li> </ul>			
<b>If for any characteristic it is considered that there is likely to be an adverse impact or you have ticked 'Don't know/no info available', then a full EIA should be carried out where this is proportionate. You are advised to speak to your directorate representative for advice if you are in any doubt.</b>			
Protected characteristic	Potential for adverse impact		Don't know/No info available
	Yes	No	
Age		✓	
Disability		✓	
Sex		✓	
Race		✓	
Sexual orientation		✓	
Gender reassignment		✓	
Religion or belief		✓	
Pregnancy or maternity		✓	
Marriage or civil partnership		✓	
People in rural areas		✓	
People on a low income		✓	
Carer (unpaid family or friend)		✓	
Are from the Armed Forces Community		✓	
<b>Does the proposal relate to an area where there are known inequalities/probable impacts</b> (for example, disabled people's access to public transport)? Please give details.	No		

<p><b>Will the proposal have a significant effect on how other organisations operate? (for example, partners, funding criteria, etc.). Do any of these organisations support people with protected characteristics? Please explain why you have reached this conclusion.</b></p>	No			
<p><b>Decision (Please tick one option)</b></p>	EIA not relevant or proportionate:	✓	Continue to full EIA:	
<p><b>Reason for decision</b></p>	<p>Equality analysis has taken place alongside the development of the New Settlement DPD to understand the potential effects of emerging policies on people with protected characteristics and to use this information to seek to eliminate negative effects and maximise positive effects.</p> <p>The analysis concludes that none of the policies have an overall negative effect and indeed many policies have positive effects for individuals and groups with protected characteristics, with the greatest number relating to the characteristics of age and disability. It also shows that, through a large number of policies, the DPD will advance the equality of opportunity in relation to most protected characteristics. To a lesser degree the DPD will also help to foster good relations between groups.</p> <p>It is therefore considered that all reasonable and proportionate steps have been taken to maximise the positive equality benefits that will be realised through delivery of the DPD and that the plan will not lead to discrimination, harassment or victimisation but will help to eliminate such conduct. Implementation of the DPD will also advance the equality of opportunity for individuals and groups with protected characteristics and help to foster good relations between groups.</p> <p>It should also be noted that due regard to the aims expressed in S149(1) of the Equality Act 2010 was had during the Examination in Public and has influenced the Inspector's findings as detailed in his report.</p>			
<p><b>Signed (Assistant Director or equivalent)</b></p>	Kathryn Daly (Assistant Director Place Shaping and Growth)			
<p><b>Date</b></p>	18 <sup>th</sup> August 2025			